

NORTHERN WELLS COMMUNITY SCHOOLS
EXECUTIVE SESSION & REGULAR SCHOOL BOARD MEETING
ADMINISTRATIVE OFFICE
THURSDAY, JANUARY 3, 2019
4:45 & 5:30 P.M.

Executive Session

Public notice of the date, time, place and specific reference to the enumerated instance for which the executive session was held had been previously posted according to statute on December 28, 2018, at 4:00 p.m. local time.

Scott Elzey called to order the executive session of the Board of School Trustees. Present at the meeting were Scott Elzey, President; Angie Topp, Secretary; Gene Donaghy, Member; Karen Harris, Member; Corey Krug, Member; and Superintendent Mills.

We hereby certify that the Board met in executive session for the following purpose in accordance with I.C. 5-14-1.5-6.1(b):

The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

We further certify that no subject matter other than the subject specified in the public notice was discussed.

The meeting was adjourned and moved into regular session.

Public Comment

Scott Elzey asked if there was anyone present who wished to make a comment to the Board that they would need to fill out a white card. Elzey stated that four cards had been received in reference to the possibility of a turf field at the high school.

Cory Kelley, NHS Band Director spoke representing the band program and how the program would benefit from an artificial turf field. Kelley introduced Band Booster Co-Presidents, Doug Denney and Mike McBride. Denney shared information as to benefits for the band program including; 80-95 students annually are in the band program from the middle and high school. He addressed provided in a handout that include: Savings & Safety, Halftime Excellence & Community Events. McBride shared information in regards to Revenue & Exposure, and Rehearsal facility and adequate acoustic environment. (See Attached) Kelley thanked the Board.

Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Thursday, December 28, 2018, at 4:00 p.m. local time.

Scott Elzey called to order the regular meeting of the Board of School Trustees. Present at the meeting were Scott Elzey, President; Angie Topp, Secretary; Gene Donaghy, Member; Karen Harris, Member; Corey Krug, Member; Superintendent Scott Mills; and guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Oath of Office

Scott Elzey asked if there were any board members who did not previously take the oath of office at the Wells County Courthouse ceremony. There were no members who did not take the oath of office.

Organization of the Board

Gene Donaghy made a motion to nominate Angie Topp as President, Scott Elzey as Vice-President. Scott Elzey said he would like to amend the motion with Gene Donaghy as Secretary. Corey Krug seconded the motion. The motion passed with all in favor and zero opposed. At this time Scott Elzey turned the meeting over to now Board President, Angie Topp.

Appointment of Treasurer & Deputy Treasurer

Superintendent Mills recommended that Deb Adams be appointed as Treasurer and Sue Springer as Deputy Treasurer. Following review by the Board and responses to questions posed, the Board approved the recommendation as presented.

Designation of Persons to Sign Checks, Etc.

Superintendent Mills recommended that the Superintendent and Treasurer be designated to sign checks, contracts, agreements, and purchase orders. Following review by the Board and responses to questions posed, the Board approved the recommendation as presented.

Designation of Board Meeting Schedule

Superintendent Mills recommended that the regular School Board meetings be held the first and third Tuesdays of every month at 5:30 p.m. with the exception of March, July, and December. During these months there will be only one scheduled meeting. Mills noted that the March meeting normally is scheduled for the middle of the month but March's meeting will be held at the beginning of the month do to how things progress with the potential projects and needing that date for action by the board. Following review by the Board and responses to questions posed, the Board approved the meeting schedule as presented. (See Attached)

Adoption of Existing Bylaws and Policies

Superintendent Mills recommended that the Board adopt all existing bylaws and policies for the calendar year 2019. Board member Corey Krug asked that the white cards used at the board meetings be revisited at some point. President Angie Topp agreed. Following review by the Board and responses to questions posed, the Board approved all existing bylaws and policies for 2019.

Appointment of Board Members to Committees

Superintendent Mills recommended that the Board authorize the Board President to appoint individual Board members as necessary to committees for 2019. Following review by the Board and responses to questions posed, the Board approved authorizing Board President Angie Topp to appoint committee members as necessary.

Designation of Newspapers

Superintendent Mills recommended that the Board designate the Bluffton News-Banner and Ossian Journal as the newspapers in which legal notices will be posted. Following review by the Board and responses to questions posed, the Board approved the designation of newspapers as recommended.

Board of Finance

Superintendent Mills recommended that the School Board act as the Board of Finance with the same officers. Following review by the Board and responses to questions posed, the Board approved the Board of Finance as recommended.

School Attorney

Superintendent Mills recommended that Nick Hursh, Kast, Beck & Willimas, LLP serve as the school's attorney with the same terms and conditions for 2019. Following review by the Board and responses to questions posed, the Board approved Nick Hursh as the school's attorney for 2019.

Board Compensation

Superintendent Mills recommended Board compensation. Mills shared as follows: Serving as a school board member is a demanding job requiring many hours of additional work for each member. Although this recommendation can never fully compensate the time, effort, energy and expenses to serve as a school board member, I recommend that each school board member receive \$2000 per year for their service and \$62 per each regular meeting, special meeting, and committee meeting, or other meeting approved by the board. Vice-President Elzey asked if this has remained the same the last 6-7 years. Mills agreed. Following review by the

Board and responses to questions posed, the Board approved the Board Compensation as recommend. (See Attached)

Approval of the Minutes

Superintendent Mills recommended approval of the minutes of the regular meeting of December 11, 2018. Following review by the Board and responses to questions posed, the Board approved the minutes as presented.

Approval of Claims

The claims were approved at the December 11, 2018 meeting.

Personnel

Superintendent Mills presented the following personnel items and donation.

Resignations:

Ben Goodin – NHS Varsity Volleyball Coach
Miranda Moore – OES Teaching Assistant
Jamie Misch – OES Title 1 Teacher

Leave:

Ashlie Chambers – LES Teaching Assistant
Shannon Walters – NHS Teacher

Recommendations:

Marcey Melcher – HS/MS Teaching Assistant
Spencer Tipton – Volunteer Assistant Softball Coach
Brittany Elliott – OES Teaching Assistant
Lucy Jacobs – OES Teaching Assistant
Stephanie (Leann) Seitz – OES Teaching Assistant

Donations:

\$1500 Park United Brethren Church “Food Fight” Donation to NWCS
\$1000 Anonymous Donation to NHS FFA (\$500 for Kane Krinn
Scholarship Fund and \$500 Heath Bumgarner Scholarship Fund)
NMS Anonymous \$200 Donation to Crusader Parents
LES Robotics Club Donation
 \$250 Nicholson Family Dental
OES Robotics Club Donations
 \$300 Android Industries
 \$150 Chasity Plunkett
\$200 Grass Green Inc. Donation to OES 1st Grade packages for troops
overseas, to be used towards postage for boxes.

Following review by the Board and responses to questions posed, the Board approved the personnel items and donations as presented. (See Attached)

Leave Request- Julie Harvey

Superintendent Mills recommended that the Board approve a leave request for Julie Harvey, OES Art Teacher. Mills noted that he supports the leave request. One of the portions of the leave request is while being on unpaid leave to then being able to conduct eLearning activities on days that we may have eLearning. Mills stated that he is hesitant to give authority to someone who is out on leave to intermittently be able to providing eLearning activities if they come about. It would be better for the in house people to prepare those. Mills shared that he did not like the precedent that that would set for other situations where people would take a leave and then intermittently conduct eLearning activities. Mills recommended that the Board approve the leave request but not approve the authorizing of Harvey to do the eLearning other than that she is already prepared for January 7th and 8th, other eLearning days after would not be approved. Following review by the Board and responses to questions posed, the Board approved the leave request with the changes to the eLearning as presented. (See Attached)

1st Draft of Proposed eLearning Plan

Superintendent Mills presented a draft of the NWCS eLearning Plan that would begin sometime in January and a draft of Parent eLearning Frequently Asked Questions. Mills shared that he would like the opportunity to run this by the teachers association and school administrators before bringing it back to the board on January 15th for any action. Mills said he would not ask for any action but would appreciate any feedback the board would have. Following review by the Board and responses to questions posed the eLearning Plan will be reviewed at the next board meeting. (See Attached)

Potential Construction & Revitalization Projects

Superintendent Mills presented project recommendations to the Board. Mills shared that there is a need for some revitalization work at Norwell High School and Ossian Elementary. He shared that after looking closer our needs are greater than having just one project. Mills said the recommendation would be two projects, one at Ossian Elementary which would include:

	2019 Bond Project Proposal	\$ 5,141,039.00
OES	Replace HVAC	\$ 2,012,500.00
OES	Roof Replacement ⁽⁴⁾	\$ 1,535,789.00
OES	Replace Elct Serv & dist panels	\$ 517,500.00
OES	Replace lighting/control	\$ 414,000.00
OES	Replace branch circuits	\$ 115,000.00
OES	Ceiling grid & tile ⁽⁵⁾	\$ 546,250.00

And one at Norwell High School which would include:

	2019 Bond Project Proposal	\$ 5,111,650.00
NHS	Replace roofs (Gym/Aud.) ⁽¹⁾	\$ 524,400.00
NHS	Replace HVAC D Wing	\$ 1,150,000.00
NHS	Stadium Turf ⁽²⁾	\$ 1,200,000.00
NHS	Replace gym/auditorium HVAC unit	\$ 862,500.00
NHS	Tennis Courts	\$ 402,500.00
NHS	Replace D wing lighting	\$ 218,500.00
NHS	Basketball Court - NHS	\$ 201,250.00
NHS	Replace D wing Doors	\$ 172,500.00
NHS	Softball, Soccer: Add Handicap accessible Restrooms/concrete walkways ⁽³⁾	\$ 380,000.00

Superintendent Mills recommended all of the above covering the turf information last. Mills recommended the artificial turf on the existing high school location of the football field. He noted that since this is a hot topic he had asked professional landscape architect, Fred Prazeau of Context Design to answer questions that anyone may have in regards to the turf. Prazeau presented information about the turf including: the product, durability, warranty, UV test, shock pads, and images of existing turf field designs and options. Prazeau presented an example from another high school of their maintenance cost of game & practice field of \$36,282.66 per year, turf (\$68.43) vs. grass (\$177.94) per hour cost analysis, and the hours used on a turf field (21320) vs. grass field (5960). (See Attached) The project for the high school would take 3-4 months start to finish and best to start in April. NHS Principal David Parker, NHS Athletic Director Kelby Weybright, NMS Principal Tim Wilson, NMS Assistant Principal Holly Morgan shared their questions, thoughts, and support of the turf field and benefits of it for the schools and community. Luke Bruggeman of Stifel Financial Corporation explained information for 2 financial options: Option 3A being \$10,340,000 Bonds (\$10,115,000 Construction), 2019 Bond Sale, Market Rates+1.00%, 20 Year Tailored Repayment and Option 4A \$10,340,000 Bonds(\$10,120,000 Construction), 2019 Bond Sale, Market Rates+1.00%, 15 Year Tailored Repayment. (See Attached Graphs) Mills said that in talking with Jim Elizondo, we were thinking ahead knowing that our middle school needs work and we were wanting the Lancaster project to come off the debt, so we would have room where our taxes would be where they are now as much as possible. Mills said with the two projects he would propose we would see a tax increase during a two year period of time in this scenario which is conservative which means it's estimated higher than anticipated of 5.78 cents/per \$100 of assessed value if things work out how

we would like them to work out as tax payers. There would be two years of additional taxes and then back to where we are, moving forward. Bruggeman also noted that the assessed value of the school corporations have increased, over the last 5 years it has increased at 2.22%. Coach Josh Gerber voiced his support of the turf field and the benefits of having it.

Superintendent Mills asked the board to ratify the posting of the “Notice of Project Hearing” on January 3rd. Mills said the advertisement of the proposed projects were at three locations: Norwell High School, Lancaster Elementary, and Ossian Elementary. The advertisement was required to meet our project timeline. The Board ratified the decision to advertise the three projects as presented. (See Attached)

Superintendent Mills recommended that the Board approve the project recommendations consisting of a project for \$5,170,000 at Ossian Elementary and a project for \$5,170,000 at Norwell High School that includes a stadium turf project. Mills shared that he is called to lead a school corporation that is marketable, that is continually improving, that has attractive facilities that are maintained, and believes that including the turf field helps to reach that goal, and that it can be done at an affordable cost to our taxpayers. President Angie Topp asked if the recommendation should be separated into two motions and Mills agreed. Mills recommended the Board approve the project for \$5,170,000 at Ossian Elementary. The Board approved the project for Ossian Elementary as presented. (See Attached)

Superintendent Mills recommended that the Board approve the project for \$5,170,000 at Norwell High School that includes a stadium turf project. The Board approved the project for Norwell High School and turf project as presented. (See Attached)

Superintendent’s Report

Superintendent Mills reported that the schools will have eLearning on January 7, 2019 and it is the first day of the second semester.

President Angie Topp congratulated Elizabeth Schmidt for being Wells’ 2019 Lilly Scholarship recipient.

The Board thanked all the administrators and guests for coming to the meeting.

Adjournment

There being no further business, the School Board meeting was adjourned.

Angie Topp, President

Scott Elzey, Vice-President

Gene Donaghy, Secretary

Karen Harris, Member

Corey Krug, Member

NORTHERN WELLS COMMUNITY SCHOOLS
EXECUTIVE SESSION, REGULAR SCHOOL BOARD MEETING & PROJECT HEARING
LANCASTER ELEMENTARY
TUESDAY, JANUARY 15, 2019
4:00, 5:30 & 6:00 P.M.

Executive Session

Public notice of the date, time, place and specific reference to the enumerated instance for which the executive session was held had been previously posted according to statute on January 10, 2019, at 4:00 p.m. local time.

Angie Topp called to order the executive session of the Board of School Trustees. Present at the meeting were Angie Topp, President; Scott Elzey, Vice-President; Gene Donaghy, Secretary; Karen Harris, Member; Corey Krug, Member; and Superintendent Mills.

We hereby certify that the Board met in executive session for the following purpose in accordance with I.C. 5-14-1.5-6.1(b):

To train school board members with an outside consultant about the performance of the role of the members as public officials.

We further certify that no subject matter other than the subject specified in the public notice was discussed.

The meeting was adjourned and moved into regular session.

Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Thursday, January 10, 2019, at 4:00 p.m. local time.

Angie Topp called to order the regular meeting of the Board of School Trustees. Present at the meeting were Angie Topp, President; Scott Elzey, Vice-President; Gene Donaghy, Secretary; Karen Harris, Member; Corey Krug, Member; Superintendent Mills, NHS Principal David Parker, NHS Athletic Director Kelby Weybright, NMS Principal Tim Wilson, Buildings & Grounds Supervisor Adam Heckber, IT Director Jeff Miller, Dana Wannemacher Barton Coe Vilamaa, Glen Werling News Banner, Jennifer Nes, Adam Prater, Deb Adams, Jim Elizondo Stifel, parents, students, and guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Pledge of Allegiance

Moment of Silence

Public Comment

Angie Topp asked if there was anyone present who wished to make a comment to the Board. Superintendent Mills stated that one card had been received from Preston Wright. Wright asked questions in reference to eLearning changes & NHS course offerings.

Approval of the Minutes

Superintendent Mills recommended approval of the minutes of the executive session and regular meeting of January 3, 2019. Following review by the Board and responses to questions posed, the Board approved the minutes as presented.

Approval of Claims

Superintendent Mills asked if there were any questions concerning the claims. Following review by the Board and responses posed, the Board approved the claims as presented.

General Fund	279,258.37
Education Fund	100,598.15
Debt Service	200.00
Operations Fund	19,139.60
Capital Projects	117,617.85
School Lunch	21,868.55
Curricular Materials Rental	1,858.19
School Lunch Donation	204.45
Donation to Schools for Students	307.00
Title I, 2018-19 School Year	<u>1,965.66</u>
Total of Funds	\$543,017.82

<u>Totals by Clearing</u>	
Group Insurance-Health	\$45,338.59
Group Insurance-Retiree Health	<u>\$7,240.00</u>
Total of all Clearing	\$52,578.59

Grand Total \$595,596.41

Personnel

Superintendent Mills presented the following personnel items.

Resignations:

Michelle Sanchez – LES Teaching Assistant

Retirements:

Gail Gronau – Central Office Payroll

Leave:

Allison Harter – LES 4th Grade Teacher

Katie Lopolito-Meyer – NMS Guidance

Bonnie Dickey – NMS 7th Grade Teacher, Unpaid Leave

Donations:

\$500 Donation from the First Bank of Berne to NHS FFA

\$35 Donation from Rockcreek High School class of 1941 for Student Activities

Following review by the Board and responses to questions posed, the Board approved the personnel items and donations as presented. (See Attached)

ELearning Changes

Superintendent Mills shared that based upon the weather conditions that we have coming this week he would like to alter what he was originally going to request. Mills stated that ipads were not sent home with the younger students today, and tomorrow we may not be able to send home ipads. Therefore, we are not prepared for eLearning tomorrow if we have a cancellation. Freezing fog for tomorrow was not predicted till this afternoon. We are asking to change our eLearning plan to “without prior notice” and with that our K-2 students will be taking their ipads home at night and returning them to school until weather is not a problem. Mills said it doesn’t mean that if we have a fog day later that we wouldn’t have to make that day up. We are trying to minimize that. In asking the board to approve eLearning without notice: K-2 will take ipads home, other students will take ipads home, we will announce on the day that it occurs “School Closed – eLearning”, teachers will have until 9am to get their assignments on Schoology, and teachers will be available from 9-3 to assist the students with eLearning. Mills spoke with administrators and shared that those students with IEPs have been updated to accommodate for the eLearning plan. We are not ready to punish kids for not doing their eLearning and a grace period of 5 days has been implemented if there are technical difficulties or the inability to obtain internet access. This is not intended for students to choose to not complete their learning activities. Mills asked the Board to consider changing a 2 day limit of eLearning days to 4 consecutive days at his discretion, saying we are not making a policy but creating a procedure. Member Corey Krug asked what the feedback was from the administration. Mills responded that they have been supportive of it also saying that we don’t want it to just shorten the days at the end of the year we want quality of learning also. Mills said that parent feedback shows that 70% do support eLearning and 30% do not. Member Karen Harris asked Mills what if students do not have internet. Mills responded that the teachers can work with that student and make sure they get caught up. Krug asked if there should be a date when ipads stop go home with students or leave it open ended at Mills discretion. Mills said that we should leave it open ended, at least through spring break, April 1st. Following review by the Board and responses to questions posed, the Board approved the eLearning plan changes as presented. (See Attached)

The meeting was recessed to re-convene as the Board of Finance.

Call to Order

Public notice of the date, time and place of the Board of Finance meeting had been previously posted according to statute on Thursday, January 10, 2019, at 4:00 p.m. local time.

Angie Topp called to order the regular meeting of the Board of Finance. Present at the meeting were Angie Topp, President; Scott Elzey, Vice-President; Gene Donaghy, Secretary; Karen Harris, Member; Corey Krug, Member; Superintendent Mills, and guests.

Board of Finance

Deb Adams reported to the Board Interest Earned for the year 2018 totaling \$141,530.52 and the Financial Bank Report for 2018 with an ending balance of \$8,213,356.84. Adams recommended to the Superintendent and Board of Finance that the corporation continue our banking relationship with Ossian State Bank stating that they continue to service our accounts in an excellent manner, and the staff has always been accommodating and helpful when we need assistance. Adams also recommended that a list of checks that have been outstanding for two years or more would be voided and receipt the checks back to the original fund of the withdrawal. Following review by the Board and responses to questions posed, the Board approved to continue our banking relationship with Ossian State Bank and the voiding of the outstanding checks as presented. (See Attached)

The Board of Finance meeting adjourned and reconvened into regular session.

NHS Course Additions for 2019-20

NHS Principal David Parker recommended course offering additions to the 2019-2020 NHS course guide that include Technical Communications (Tech Comm/1096), Finite Mathematics (2530/Finite), and Analytical Algebra II (Ana Alg/2524). Following review by the Board and responses to questions posed, the Board approved the NHS Course Additions as presented. (See Attached)

The meeting was recessed to re-convene for the Project Hearing at 6:00 p.m.

The meeting was re-convened for the Project Hearing.

President Angie Topp gave guidelines for those who would like to speak at the hearing.

Superintendent Mills shared the purpose of the hearing and the statutory requirements for public school construction pursuant to Indiana Code 20-26-7 for the potential maintenance projects for Norwell High School and Ossian Elementary.

Mills discussed the educational need for the project, shared a power point of the items included in the project, NHS project budget, OES project budget, and an overview of the project to meet the education needs, cost & timing (see attached).

Jim Elizondo of Stifel Financial shared the financial impact of the project including Estimated Budget, \$10,340,000 Bond Issues, and the Estimated Tax Impact. (See Attached)

Public Comment

President Angie Topp opened the hearing up to comment.

NMS Principal, Tim Wilson thanked parents and community members for their support saying that it's not easy seeing your taxes going up. Saying that it is not a long term concern and that it was taken seriously. He thanked them for the possibility of being able to do this. Wilson shared that this project will enhance our schools and bring more pride to our students

NHS Athletic Director, Kelby Weybright thanked the school board for considering the project saying that Norwell is excited at the possibility of adding these facilities for the athletic department. Weybright pointed out that there were football, soccer, cheerleader, & band students present at the meeting in support of the project. Weybright thanked the Board.

NHS Track Coach Adam Prater asked the board if there would be any consideration for changes to the track at the same time as the turf field. Prater shared that the track keeps having to be repaired and now would be a good time to even extend it into an 8 lane track. He added that with 8 lanes we could offer invites and our central location could bring in many more teams. Prater asked if that was something they would consider. Superintendent Mills responded to Prater saying that he brought up a good point and that in Mills previous presentation the track was not included but not to say it couldn't be a part of it. Mills said they would take a look at it and determine if there are capital projects dollars to be able to dedicate to redoing the track and the turf football field as well at the same time. Mills said he did not feel confident in making a promise that it would happen that it may be something that we would have to put off for several years although it would be best to do that.

NHS Volunteer Assistant Tennis Coach Mark Tobias shared details of the deterioration of the tennis courts and his gratitude that the reconstruction of the tennis courts was going to happen.

President Angie Topp asked those present who were for the project to please raise their hand and almost everyone raised their hand.

The Project Hearing was closed at this time.

The regular board meeting reconvened.

Project Resolution – Norwell High School

Superintendent Mills recommended the Board adopt the Norwell High School Project Resolution to complete the Norwell High School Project. Following review by the Board and responses to questions posed, the Board adopted the Norwell High School Project Resolution as presented. (See Attached Exhibit A)

Project Resolution – Ossian Elementary

Superintendent Mills recommended the Board adopt the Ossian Elementary School Project Resolution to complete the Ossian Elementary School Project. Following review by the Board and responses to questions posed, the Board adopted the Ossian Elementary Project Resolution as presented. (See Attached Exhibit B)

Reimbursement Resolution

Superintendent Mills recommended the Board consider approving the Declaration of Official Intent to Reimburse Expenditures. Following review by the Board and responses to questions posed, the Board approved the Intent to Reimburse Expenditures. (See Attached Exhibit C)

Commercial Insurance Proposal for 2019

Superintendent Mills recommended the Board approve the renewal of the Liberty Mutual Insurance proposal for 2019. Two options were presented: Version 1, \$197,078 and Version 2, \$198,756. Mills recommended Version 1, \$197,078. Following review by the Board and responses to questions posed, the Board approved renewal of the Liberty Mutual Insurance, Version 1 as presented. (See Attached)

Superintendent's Report

Superintendent Mills asked NHS Principal David Parker to introduce the honored guest.

NHS Principal David Parker congratulated senior Elizabeth Schmidt as the recipient of the Wells County Foundation's Lilly Endowment Community Scholarship for 2019.

Mills shared that he would be sending eLearning information out tonight and gave his appreciation to everyone who came to the meetings through the year to support the projects. He said he would like others to know that he and the board worked very hard to keep the taxes as low as possible while also trying to provide the best possible facilities. He said we have a good plan although we have to raise taxes for a couple years, it's a long term investment, and then we can get right back to where we are with quality facilities. He voiced his appreciation to everyone who supported and have been a part of the project.

Mills said he is not a fan of Facebook but we do have a Facebook page. He invited anyone who would like to get in touch with him or has questions to please call or email and he would be happy to talk or meet with them. Mills shared that in the future he would be opening some time in the evening to make his office open and available for anyone who may have questions about our school corporation and how it operates.

Member Gene Donaghy shared that we should be proud of Norwell. Donaghy shared that the projects are going to kick our level of available achievement up. He said we compete for students and if we don't have the facilities to raise academic levels, to raise athletic achievement

levels. Donaghy added, in the real world teamwork is what it's all about, you have to learn to work with people, work under a leader, be respectful. We have great kids, great leaders, great staff members and you have to have good facilities if you are going to achieve any of them. Donaghy shared his appreciation to all attending the meeting and all the staff and kids that make Norwell what it is today.

The next School Board meeting will be February 5th at the Central Office.

Adjournment

There being no further business, the School Board meeting was adjourned.

Angie Topp, President

Scott Elzey, Vice-President

Gene Donaghy, Secretary

Karen Harris, Member

Corey Krug, Member