

NORTHERN WELLS COMMUNITY SCHOOLS
STRATEGIC PLANNING MONDAY APRIL 23, 2018@6:30 PM
EXECUTIVE SESSION THURSDAY APRIL 26, 2018@4:30 PM
EXECUTIVE SESSION & REGULAR SCHOOL BOARD MEETING
TUESDAY, MAY 1, 2018@4:30 & 5:30 P.M.
NORWELL HIGH SCHOOL & ADMINISTRATIVE OFFICE

Executive Sessions

Public notice of the date, time, place and specific reference to the enumerated instance for which the executive sessions were held had been previously posted according to statute on April 23, 2018, at 4:00 p.m. local time and April 26, 2018, at 4:00 p.m. local time, and Strategic Planning on April 18, 2018, at 4:00 p.m. local time.

We hereby certify that the Board met in the Strategic Planning Committee on April 23, 2018 at 6:30 PM at Central Office in accordance with I.C. 5-14-1.5-6.1(b). Present at the meeting were Scott Elzey, President; Angie Topp, Secretary; Gene Donaghy, Member; and Superintendent Mills.

We hereby certify that the Board met in executive session on April 26, 2018 at 4:30 PM at Norwell High School in accordance with I.C. 5-14-1.5-6.1(b) to receive information about and interview prospective employees. Present at the meeting were Scott Elzey, President; Donna Spear, Vice-President; Angie Topp, Secretary; Gene Donaghy, Member; Peggy Eschenbacher, Member; and Superintendent Mills.

Scott Elzey called to order the executive session of May 1, 2018 of the Board of School Trustees. Present at the meeting were Scott Elzey, President; Donna Spear, Vice-President; Angie Topp, Secretary; Gene Donaghy, Member; and Superintendent Mills.

We hereby certify that the Board met in executive session for the following purpose in accordance with I.C. 5-14-1.5-6.1(b):

The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

To receive information about and interview prospective employees.

For discussion of records classified as confidential by state or federal statute.

We further certify that no subject matter other than the subject specified in the public notice was discussed.

The meeting was adjourned and moved into regular session.

Public Comment

Scott Elzey asked if there was anyone present who wished to make a comment to the Board. No comments were made.

Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Thursday, April 26, 2018, at 4:00 p.m. local time.

Scott Elzey called to order the regular meeting of the Board of School Trustees. Present at the meeting were Scott Elzey, President; Donna Spear, Vice-President; Angie Topp, Secretary; Gene Donaghy, Member; Superintendent Scott Mills; and guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Recognition

Board President Elzey, on behalf of the Board, presented Norwell Middle School Principal Tim Wilson a certificate of excellence for being selected IASP District 3 Middle School Principal of the Year. Wilson thanked the Board, students and staff along with those present. Wilson also thanked Jody Gates for nominating him for the award.

Approval of the Minutes

Superintendent Mills recommended approval of the minutes of the executive session and regular board meeting conducted April 17, 2018 and executive sessions conducted April 18 & 19, 2018. Following review by the Board and responses to questions posed, the Board approved the minutes as presented.

Approval of Claims

Superintendent Mills asked if there were any questions concerning the claims. Following review by the Board and responses posed, the Board approved the claims as presented.

General Fund	82,361.98
Capital Projects Control	61,468.08
CPF Emergency Repair	4,580.00
Transportation – Operating	36,180.36
Food Services Fund	1,326.42
Textbook Rental	20.00
High Ability 18	3,593.80
Non-English Speaking Program	1,505.87
Title 1, 2017-18 School Year	44.70

Personnel

Superintendent Mills presented the following personnel items, donations, and grants.

Resignations:

Alex White – LES Teacher
Megan Friend - OES Teaching Assistant
Kristen Ross – NHS National Honor Society Advisor

Retirements:

Rhonda Rasdorf – NMS Teacher, effective the end of 2017-18 school year
Tami Hulvey – OES Teacher, effective the end of 2017-18 school year

Recommendations:

Driver Education Instructors (see attached)
NHS Volunteer Asst. Volleyball Coaches
Dan Boren, Kent Mitchell, Morgan Byrd, Laura Welling &
Doug Branscome
Becky Miller – NHS Cheerleading Coach
Lisa Weybright – NHS Volunteer Cheerleading Coach

Donations/Grants

OES Library
\$120 Retired Teachers from OES in memory of Marilyn Nyffeler
\$30 – Barbara Bradford
Wells County Foundation Teacher Creativity Grants
\$4,280 for NMS Sweet Breeze Canal Boat Tour
\$5,628 for NMS Robotics Program

Following review by the Board and responses to questions posed, the Board approved the personnel items, donations, and grants as presented. (See Attached)

NHS Principal

Superintendent Mills recommended approval of the hiring of David Parker as NHS Principal beginning July 1, 2018 with a two-year contract for 225 days per year and a salary of \$95,000 per year. Parker thanked Mills and the Board for the opportunity to be principal at NHS, saying that he is glad to be back in education. Mills welcomed Parker, his wife Hollie, and son Jake. Following review by the Board and responses to questions posed, the Board approved Parker as the Principal of NHS beginning July 1, 2018 as presented. (See Attached)

Mills asked those present to join him and the Board after the meeting for refreshments in congratulations to David Parker at his new position and Tim Wilson for MS Principal of the Year.

NHS Boys Basketball Program Lockers

Superintendent Mills recommended approval of NHS Boys basketball program lockers. NHS Basketball coach Mike McBride presented pictures of the lockers. President Scott Elzey asked where the funding would come for the lockers. Coach McBride shared that the project would be funded totally from the boys' basketball program. Following review by the Board and

responses to questions posed, the Board approved the locker project as presented. (See Attached)

Out of State/Overnight Trips

Superintendent Mills recommended that the Board approve NHS Boys/Girls Basketball out of state/overnight trips as listed:

NHS Girls Basketball – June 8-9, 2018 to Indiana Wesleyan

June 13-14, 2018 to Plainfield, IN.

June 18-19, 2018 to Findley, OH.

NHS Boys Basketball - June 18-19, 2-018 to Hillsdale College, Michigan.

Following review by the Board and responses to questions posed, the Board approved the trips as presented. (See Attached)

NHS – Full Time Counselor

Superintendent Mills recommended that the Board approve an additional full time counselor at the high school for the 2018-19 school year. Mills noted that due to the number of changes occurring in regards to the new graduation pathways an additional counselor would be available to students. Following review by the Board and responses to questions posed, the Board approved the additional counselor as presented. (See Attached)

Administrative Contracts

Superintendent Mills recommended that the Board approve the Administrative Contracts as presented in the board packets. Following review by the Board and responses to questions posed, the Board approved the contracts as presented. (See Attached)

Superintendent's Report

Superintendent Mills had stated for the sake of time he would forego a superintendent's report unless the board had any questions. There were no questions.

Adjournment

There being no further business, the School Board meeting was adjourned and a reception was held in honor of Tim Wilson and David Parker.

Scott Elzey, President

Donna Spear, Vice-President

Angie Topp, Secretary

Gene Donaghy, Member

Peggy Eschenbacher, Member

NORTHERN WELLS COMMUNITY SCHOOLS
REGULAR SCHOOL BOARD MEETING
ADMINISTRATIVE OFFICE
TUESDAY, MAY 15, 2018
5:30 P.M.

Public Comment

Scott Elzey asked if there was anyone present who wished to make a comment to the Board. No comments were made.

Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Thursday, May 10, 2018, at 4:00 p.m. local time.

Scott Elzey called to order the regular meeting of the Board of School Trustees. Present at the meeting were Scott Elzey, President; Angie Topp, Secretary; Gene Donaghy, Member; Peggy Eschenbacher, Member; Superintendent Scott Mills; and guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Approval of the Minutes

Superintendent Mills recommended approval of the minutes of the Strategic Planning meeting April 23, 2018, executive session conducted April 26, 2018 and executive session and regular board meeting conducted May 1, 2018. Following review by the Board and responses to questions posed, the Board approved the minutes as presented.

Approval of Claims

Superintendent Mills asked if there were any questions concerning the claims. Following review by the Board and responses posed, the Board approved the claims as presented.

General Fund	\$146,577.35
Professional Development 17-18	286.23
Capital Projects Control	71,781.37
Transportation – Operating	21,522.67
Food Services Fund	28,883.64
High Ability 18	13,161.00
State Connectivity	1,512.00
Title I, 2017-18 Sch Year	2,068.29

Personnel

Superintendent Mills presented the following personnel items and donations.

Resignations:

James Feldheiser – NHS Asst. Baseball Coach after spring season
Ashton Krider – NHS English/Theatre Arts Teacher
Alex Egan – NMS Teacher

Retirements:

Jan Vogleman – NHS/NMS Guidance

Recommendations:

Summer School NHS - James Feldheiser & Rhonda Bower
Summer School Elementary – Meghann Powers, Deb Dilley, Christa Alig,
Sarah Jarrard, Jamie Misch, Lori Garde, Jason Pierce,
Amber Hackworth, Janelle Valenti, Gretchen Harper, &
Theresa Casto
NHS Volunteer Asst. Girls Soccer Coaches -
Tasia deLeon & Amanda Welches
NHS Dance Team Coach – Desiree Jackson

Leave:

Maria Huelskamp

Donations/Grants:

\$216.37 Anonymous through AETNA for NHS student activities.
\$275 Wells County Foundation Grant to NHS (see attached)

Following review by the Board and responses to questions posed, the Board approved the personnel items, donation, and grant as presented. (See Attached)

Overnight/Out of State Trip Requests

Superintendent Mills recommended that the Board approve out of state/overnight trip requests as follows:

-Overnight Trip for NHS Animal Science class to Purdue University & Fair Oaks Farms, May 18-19, 2018.

-Out of State Trip for NMS 8th Grade Honor Roll to Cedar Point in Sandusky, Ohio on June 5, 2018.

Following review by the Board and responses to questions posed, the Board approved the trips as presented. (See Attached)

SRO Contract

Superintendent Mills recommended that the Board approve the School Resource Officer Agreement and asked Officer Chad Bradley if he would like to share with the Board. Officer Bradley shared; that he works with many issues such as a student who comes to school with unusual bruising or students whose grades have declined and this could be from something that is happening outside of school, he tries to be a positive influence that benefits kids & staff. Bradley said that over the years that he has served with the district the relationship between school & law enforcement has grown, having an open door. Bradley said that open communication with administrators, staff, custodians, etc. helps keep the buildings safe. Bradley also shared that this is the fourth year that reunification drills have happened and that the safety team has been asked by the IDOE to share at the state level in the fall. Bradley also spoke about safety on buses and at after school activities. Member Gene Donaghy asked if Bradley was in communication with Ked Moser, NHS Campus Life Director. Bradley said that Ked Moser does an awesome job and it benefits the students because sometimes they just need someone to listen to them. Secretary Angie Topp asked if officer Bradley would be at all schools, Bradley said mostly at the high school and middle school but is available at the elementary schools also. The Board thanked Officer Bradley for all he does to keep the schools safe. Following review by the Board and responses to questions posed, the Board approved the SRO contract as presented. (See Attached)

Board Vice-President Donna Spear arrived during Officer Bradley's comments.

Out of State Trip

Superintendent Mills recommended that the Board approve an out of state trip for NHS Band to Cedar Point in Sandusky, Ohio on June 5, 2018. Following review by the Board and responses to questions posed, the Board approved the trip as presented. (See Attached)

Board Meeting Times

President Scott Elzey asked the Board if they would like to discuss changing the time that the Board meets. Elzey suggested potentially making the meeting earlier than 5:30 p.m. or possibly a.m. meetings. Board members Donna Spear, Angie Topp, and Peggy Eschenbacher didn't think the meeting should be any earlier, in part because much of the public is working at that time. The Board agreed to keep the current time of 5:30 p.m.

Superintendent's Report

Superintendent Mills asked that the Board designate a committee to assist with the employee handbooks and that the committee would consist of two Board members. President Scott Elzey asked if there were any volunteers. Following questions Secretary Angie Topp and Member Peggy Eschenbacher agreed to participate.

Mills noted that the schools last student day is May 25, 2018 and that Norwell High Schools graduation is June 3rd at 1:30 p.m.

Member Gene Donaghy shared that the HS athletic field, back up net, softball press box, new entrance to soccer field, dugouts, and other updates looked really nice. Donna Spear added that the HS Construction class did a great job also.

Donaghy also added that work has been happening at the wetlands at the HS and that any volunteer help would be appreciated.

Adjournment

There being no further business, the School Board meeting was adjourned.

Scott Elzey, President

Donna Spear, Vice-President

Angie Topp, Secretary

Gene Donaghy, Member

Peggy Eschenbacher, Member