

NORTHERN WELLS COMMUNITY SCHOOLS  
EXECUTIVE SESSION & REGULAR SCHOOL BOARD MEETING  
ADMINISTRATIVE OFFICE  
TUESDAY, MAY 7, 2019  
4:30 & 5:30 P.M.

Executive Session

Public notice of the date, time, place and specific reference to the enumerated instance for which the executive session was held had been previously posted according to statute on May 2, 2019, at 4:00 p.m. local time.

Angie Topp called to order the executive session of the Board of School Trustees. Present at the meeting were Angie Topp, President; Scott Elzey, Vice-President; Gene Donaghy, Secretary; Karen Harris, Member; Corey Krug, Member; and Superintendent Mills.

We hereby certify that the Board met in executive session for the following purpose in accordance with I.C. 5-14-1.5-6.1(b):

Collective Bargaining

The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

For discussion of records classified as confidential by state or federal statute.

To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of salary, compensation, or benefits of employees during a budget process.

We further certify that no subject matter other than the subject specified in the public notice was discussed.

The meeting was adjourned and moved into regular session.

Pledge of Allegiance & Moment of Silence

Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Thursday, December 2, 2019, at 4:00 p.m. local time.

Angie Topp called to order the regular meeting of the Board of School Trustees. Present at the meeting were Angie Topp, President; Scott Elzey, Vice-President; Gene Donaghy, Secretary; Karen Harris, Member; Corey Krug, Member; Superintendent Mills, NHS Principal

David Parker, NMS Principal Tim Wilson, NMS Assistant Principal Holly Morgan, Dana Wannemacher Barton Coe Vilamaa, IT Director Jeff Miller, Glen Werling News Banner, Jennifer Nes, students and guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

#### Public Comment

Angie Topp asked if there was anyone present who wished to make a comment to the Board. No comments were made.

#### Presentation: "Vaping Me Crazy"

NMS Assistant Principal Holly Morgan introduced Michael DeLeon founder and CEO of Steered Straight. DeLeon was at the schools for a "Vaping Me Crazy" presentation to students. DeLeon shared his experience, information and concern for today's youth. He shared that he speaks around the country encouraging kids to stay away from involvement with alcohol, drugs, and vaping. The Board thanked DeLeon for his presentation.

#### NHS Riley Kids Dance Marathon

NHS Teacher Leah Glassburn & students Brandon Runyan, Elizabeth Schmidt, & Braden Mallory were presented an "Above and Beyond" certificate for their involvement in NHS Riley Kids Dance Marathon. Total donations of \$12,929.89 were received. The Board and guests applauded the teachers and students for their efforts.

#### NMS National Junior Honor Society "Honor Flights"

NMS Jody Gates shared information about the NMS National Junior Honor Society and their involvement and fund raising efforts in regard to "Honor Flight Northeast Indiana". The group raised \$3000 as a result of a fundraiser with WOWO's Pat Miller. Principal Tim Wilson shared his appreciation to Gates and told the Board that she would be retiring at the end of the school year. The Board thanked Gates and presented the NJHS with an "Above and Beyond" certificate.

#### NMS Academic Team Area & State Champions

NMS teachers Kelli Neumann and Hannah Bastian along with Academic Team Students were presented a certificate of "Excellence" for becoming Area & State Champions. Student Jared White shared information about their accomplishments. The Board and guests congratulated the teachers and students.

#### Approval of the Minutes

Superintendent Mills recommended approval of the minutes of the Strategic Planning meeting April 15, 2019, executive sessions April 17 & 18, 2019, and executive session and

regular board meeting conducted April 16, 2019. Following review by the Board and responses to questions posed, the Board approved the minutes as presented.

### Approval of Claims

Superintendent Mills asked if there were any questions concerning the claims. Following review by the Board and responses posed, the Board approved the claims as presented.

Education Fund	51,463.62
Operations Fund	284,480.29
School Lunch	4,466.20
School Lunch Donation	639.04
2018-19 High Ability Grant	3,872.96
<u>Total of Funds</u>	<u>\$344,922.11</u>

#### Totals by Clearing

School Lunch Clearing Account	148.05
IPAD Repair Reimbursements	1,319.88
IPAD Repair parts-covers/cases	114.95
<u>Total of all Clearing</u>	<u>\$1,582.88</u>

Grand Total                      \$346,504.99

### Personnel

Superintendent Mills presented the following personnel items.

#### Resignations:

Allison Harter – LES 4<sup>th</sup> Grade Teacher  
 Rebecca Gordon – OES Science Fair  
 Patty Atkins – OES Young Author’s Coordinator  
 Cybil Dunnuck – NHS Teaching Assistant  
 Jennifer Sander – OES Science Fair & Co-chair of Student Council  
 Melissa Curry – OES Bear Care  
 Christina Allen – NHS Assistant Swim Coach

#### Retirements:

Julie Harvey – OES Art Teacher

#### Leave:

Cory Kelley - NHS Band Teacher

#### Recommendations:

Kyle Patterson & Leah Glassburn – NHS Unified Track Team  
 Assistant Track Coaches

Veronica Wilson & Mackenzie Hoffacker – NHS Volunteer Assistant  
Softball Coaches

OES

Michelle Wallace – Teaching Assistant

Catherine Hitzfield – Teaching Assistant

ECA positions for 2019-20 school year (see attached)

Drivers Ed Instructors

Richard Burnau

Brian Milton

Christopher Oswalt

Ty Platt

Eric Thornton

Kelby Weybright

Donations:

\$50 David & Edith Canaan Revocalbe to OES Library.

\$1000 TI Automotive to NHS Boys Golf Program

NHS Riley Dance Marathon \$12,929.89 from Multiple Business/Sponsors.

\$2500 Anonymous Donation to the NHS Wrestling Program.

Trips:

NMS

Out of state trip request for 8<sup>th</sup> Grade Honor Roll to Cedar Point 6/4/19

NHS Overnight/Out of State

Cheer Team Trip to Mason Ohio, July 22-25, 2019.

Boys Basketball Camp Findlay University Ohio June 19-20, 2019.

Girls Basketball Camp Findlay, Ohio June 12-13, 2019.

Girls Basketball Shootout, Plainfield, IN. June 17-18, 2019.

Following review by the Board and responses to questions posed, the Board approved the personnel items, donations, and trips as presented. (See Attached)

Ossian Elementary Principal

Superintendent Mills recommended approval of the hiring of Andrea (Dee Dee) Larkey as Ossian Elementary Principal beginning July 1, 2019 with a two-year contract for 215 days per year and a salary of \$82,500 per year. Larkey thanked Mills and the Board saying that she was very excited to join the Ossian family and that she had met the teachers and they seem like a great bunch of people. Larkey's husband Dan was also in attendance. Mills shared that we are excited to have her on the staff. Following review by the Board and responses to questions posed, the Board approved Larkey as the Principal of OES beginning July 1, 2019 as presented. (See Attached)

Adams Wells Manufacturing Alliance

NHS Principal David Parker shared that local representatives of Adams Wells Manufacturing Alliance had a meeting with students. Wayne Metal, KK Tool and Hoosier Patterns discussed information of manufacturing opportunities in our area, local industry, career opportunities and interviewing tips.

Bid for NHS Outbuildings

Dana Wannamacher of Barton Coe Vilamaa gave a summary of the May 2, 2019 bids that were received, opened and read aloud for the Norwell High School Outbuildings. The base bid of \$452,000 from James S. Jackson Co. is the apparent low bid submitted for the work and the recommendation is to accept this bid. Superintendent Mills recommended that the Board accept the bid from James S. Jackson Co. Following review by the Board and responses to questions posed, the Board accepted the bid as recommended. (See Attached)

Superintendent's Report

Superintendent Mills shared his appreciation to all the students in attendance for the meeting.

Mills commended staff, students, and administrators for their roll in the NHS Theatre production live radio play over the weekend.

Mills also shared the following:

Thomas Bradtmueller and Justin Mayer placed 14th this past weekend at the state small engines contest.

Dylan Burnau and Hunter Monnot placed in the top half of the State Welding competition, and Dylan was the 25th high individual.

Tri Kappa Art Exhibition Norwell Student Award winners, Angelica Adam, Mya Claghorn & Lillie Valdez.

Norwell Graduate Josh Vanmeter getting called up to play for the Cincinnati Reds.

The next School Board meeting will be May 21<sup>st</sup> at the Central Office.

Adjournment

There being no further business, the School Board meeting was adjourned.

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Angie Topp, President

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Scott Elzey, Vice-President

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Gene Donaghy, Secretary

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Karen Harris, Member

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Corey Krug, Member

NORTHERN WELLS COMMUNITY SCHOOLS  
EXECUTIVE SESSION & REGULAR SCHOOL BOARD MEETING  
ADMINISTRATIVE OFFICE  
TUESDAY, MAY 21, 2019  
4:30 & 5:30 P.M.

Executive Session

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Angie Topp called to order the executive session of the Board of School Trustees. Present at the meeting were Angie Topp, President; Scott Elzey, Vice-President; Gene Donaghy, Secretary; and Superintendent Mills.

We hereby certify that the Board met in executive session for the following purpose in accordance with I.C. 5-14-1.5-6.1(b):

The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

To receive information about and interview prospective employees.

We further certify that no subject matter other than the subject specified in the public notice was discussed.

The meeting was adjourned and moved into regular session.

Pledge of Allegiance & Moment of Silence

Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Thursday, December 16, 2019, at 4:00 p.m. local time.

Angie Topp called to order the regular meeting of the Board of School Trustees. Present at the meeting were Angie Topp, President; Scott Elzey, Vice-President; Gene Donaghy, Secretary; Superintendent Mills, IT Director Jeff Miller, Glen Werling News Banner, Jennifer Nes, students and guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Public Comment

Angie Topp asked if there was anyone present who wished to make a comment to the Board. No comments were made.

Approval of the Minutes

Superintendent Mills recommended approval of the minutes of the executive session and regular board meeting conducted May 7, 2019. Following review by the Board and responses to questions posed, the Board approved the minutes as presented.

Approval of Claims

Superintendent Mills asked if there were any questions concerning the claims. Following review by the Board and responses posed, the Board approved the claims as presented.

Education Fund	446,493.84
Debt Service	937,500.00
Operations Fund	490,660.66
School Lunch	42,252.55
Curricular Materials Rental	2,926.64
Child Care Program	1,081.69
School Lunch Donation	639.04
Naturally Speaking '18-'19	130.00
2018-19 High Ability Grant	3,878.70
NESP Grant	2,938.96
Driver Education Program	8,523.75
Title I, 2017-18 School Year	210.90
Title I, 2018-19 School Year	3,368.40
Title II, Part A FFY17	93.90
<u>Total of All Funds</u>	<u>\$1,940,699.02</u>

<u>Totals by Clearing</u>	
Federal Taxes	40,374.29
Teachers OASI	25,019.93
Non-certified OASI	12,604.08
Group Insurance-Health	37,600.00
Group Insurance – Retiree Health	7,240.00
Annuities	7,026.78
Section 125 Flex Benefits	3,257.03
Child Support- Johnson County (McClain)	36.00
OES—Library Proceeds	656.43
School Lunch Clearing Account	148.05
Garnishments	381.69
Garnishment Allen County	302.46
IPAD Repair Reimbursements	1,387.38
<u>IPAD Repair parts-covers/cases</u>	<u>114.95</u>
Total of all Clearing	\$136,149.07
 Grand Total	 \$2,076,848.09



Personnel

Superintendent Mills presented the following personnel items.

Resignations:

Jacquelyn Wathen – OES Title 1 Assistant  
Tonya Isch – LES Title 1 Assistant  
Trevor Hunt – LES 4<sup>th</sup> Grade Teacher  
Molly Gates – NMS Teaching Assistant  
Kristina Riley – OES Bear Care  
Linda Fuelling – NHS Teaching Assistant

Retirements:

Jody Gates – NMS Teaching Assistant  
Karla McCartney – LES Teaching Assistant  
Teresa Schisler – LES Art Teacher

Recommendations:

Elementary & High School Summer School Positions

Deb Dilley	Sarah Jarrard
Lori Garde	Jason Pierce
Janelle Valenti	Gretchen Harper
Theresa Casto	Sheila Byler
Katy Burnau	Lynnette Frauhiger
Courtnee McMillen	Erika Gerber
Adam Prater	Laura Dannebohm

Shelly Frisch – LES Teacher 2019-20

Mary Fink – NHS Assistant Cheer Coach

OES Teachers

Anna Whetstone -4<sup>th</sup> Grade Teacher  
Katelyn Miller - Kindergarten Teacher

Donations:

\$100 Donation from Ossian United Methodist Church to OES fieldtrip fund for students in need.

\$150 Donation from CLP Real Estate to NMS (½ to Champions Together and ½ to 8<sup>th</sup> Grade Field Trip)

NHS Aetna Anonymous Donation

NHS Boys' Basketball Program - \$108.50  
NHS Student Activities - \$115.85

Trips:

IREAD Summer School Field Trip June 12<sup>th</sup>

NMS 7<sup>th</sup> Grade Out of State Trip to Kings Island, Mason, OH. 5/1/2020.

Following review by the Board and responses to questions posed, the Board approved the personnel items, donations, and trips as presented. (See Attached)

NWCS Link Academy

Superintendent Mills recommended approval of a Pilot Program, NWCS LINK Academy and the grant for the program. Mills introduced LES Speech Language Pathologist, Patty Atkins to share about the program. Atkins shared that a parent, who has a child with autism and worked at GM in Fort Wayne approached her about GM having grants available for education programs. The parent was interested in getting a program started for autistic students. Atkins said she gave the parent a few ideas for different programs and the mother contacted her saying that GM wanted to help OES with a summer autism program. Atkins met with Mills and other special needs teachers about creating a pilot program. Atkins shared that this would be good for autistic students who need routines and bridges the time between school years. The grant is in the amount of \$8408. The Board thanked Atkins for sharing. Following review by the Board and responses to questions posed, the Board approved the program and grant as presented. (See Attached)

Superintendent's Report

Superintendent Mills shared that school ends next week and NHS Graduation is June 9<sup>th</sup> at 1:30 p.m. in the high school gym. Mills also shared with the Board that he approved a change to the padding for the turf field, upgrading to the next level at a cost of around \$10,000 which is within the budget. The change happened as a result of the original padding not being in production and ready. Mills said there is a lot of activity at the high school and staging for the turf field will begin next week and looks forward to the projects to get rolling.

The next School Board meeting will be June 4<sup>th</sup> at the Central Office.

Adjournment

There being no further business, the School Board meeting was adjourned.

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Angie Topp, President

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Scott Elzey, Vice-President

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Gene Donaghy, Secretary

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Karen Harris, Member

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Corey Krug, Member