

Discussables

September 26, 2017

Those in Attendance: Jon Baker, Christina Allen, Ginger Butcher, Tim Wilson, Scott Mills, Mark Misch, Kathy O'Sullivan, Julie Harvey, Rebecca Wells, Susanne Tiemann, Kathy Thompson

1. Effective and Highly Effective Ratings:
 - a. Scott shared he was at the Upper Wabash meeting where another superintendent stated in his district they are planning to pay a stipend for their effective teachers. This will allow for effective teachers and highly effective teachers to be paid similar amounts as a result of the Teacher Appreciation Grant.
 - b. Approximately 109 teachers would qualify for the stipend (rated effective). Approximately 31 teachers were rated highly effective.
 - c. Would teachers from another district who were rated effective be able to have access to this stipend? Scott's answer was yes.
 - d. Jon asked, "Do you plan to bring this idea up to the School Board at the next meeting, and if so, how do you predict they will react to the idea?" Scott shared he will discuss this idea with the board and that ultimately he doesn't think there will be much resistance to the idea after time is given to talk about the root cause for this idea.
 - e. We are not reaching out to other schools to find previous evaluations. Instead, it will be up to the newly hired teacher to provide that information to the administrator.
 - f. New teachers to the profession without a previous evaluation would not be eligible for the stipend.

2. ECA, Co-Curricular and Field Trips
 - a. We need to come up with a policy to decide who can be eligible for the district to pay the transportation fee.
 - b. Field Trips:
 - i. Idea - Per building per grade level set amount of trips or money amount as long as the field trip occurs during the school day within a certain number of miles of the school.
 - ii. Would like to have language done prior to the October 2 meeting.
 - iii. How do we handle trips such as the Health Fair (1st), Fire Safety (K), and Circus (3rd)?
 - iv. NEOLA – they have policy revisions we can study
 - v. High School – this could be by department or class
 - vi. Careers Fair would be a corporation expense
 - vii. Band/Choir Competition Trips –
 - viii. Whole School Events –

3. Suicide Prevention
 - a. NEOLA will have some policy templates for us to review in the future, but they are not available yet.

4. Policy 9130

- a. No movement or progress has been made yet at this point.
- b. Jon asked, "What are some examples that would constitute the need to have more flexibility?"
- c. What is a serious allegation?
 - i. i.e. Teacher posts an inappropriate picture on Facebook, Instagram or some other social media. A parent calls to complain. Is that a situation where we would immediately want the staff member to call the parent to address the concern?
- d. Will the change of wording not allow the teacher to be the first line of defense for things that may have happened in their classroom that could be resolved between the parent and teacher?
- e. If a parent calls to complain, but asks it to be anonymous that we still tell the teacher and provide the information to the teacher anyway?
- f. How do we address this in a way that gives teachers the opportunity to defend themselves?
- g. Suggestions: Perhaps add something about anonymous complaints and perhaps about classroom matters.
- h. No decisions made.

5. Follow-Me Printer Pilot

- a. Middle School test pilot
- b. Data will be collected based on individual teachers and school
- c. We are not piloting this to play "gottcha". Instead, we are doing this to see if this software will help us improve and see what our system is currently producing.
- d. We aren't trying to limit paper altogether. We want to use the best technology at the time to best support the learner.
- e. We will simply learn a lot about the resources we use by piloting "Follow Me Print".
- f. If students are in the lab and print a paper, how will it be printed and tracked?