

NORTHERN WELLS COMMUNITY SCHOOLS
EXECUTIVE SESSION & REGULAR SCHOOL BOARD MEETING
ADMINISTRATIVE OFFICE
TUESDAY, FEBRUARY 6, 2018
5:00 & 5:30 P.M.

Executive Session

Public notice of the date, time, place and specific reference to the enumerated instance for which the executive session was held had been previously posted according to statute on February 1, 2018, at 4:00 p.m. local time.

Scott Elzey called to order the executive session of the Board of School Trustees. Present at the meeting were Scott Elzey, President; Angie Topp, Secretary; Gene Donaghy, Member; Peggy Eschenbacher, Member; and Superintendent Mills.

We hereby certify that the Board met in executive session for the following purpose in accordance with I.C. 5-14-1.5-6.1(b):

The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

We further certify that no subject matter other than the subject specified in the public notice was discussed.

The meeting was adjourned and moved into regular session.

Public Comment

Scott Elzey asked if there was anyone present who wished to make a comment to the Board. No comments were made.

Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Thursday, February 1, 2018, at 4:00 p.m. local time.

Scott Elzey called to order the regular meeting of the Board of School Trustees. Present at the meeting were Scott Elzey, President; Angie Topp, Secretary; Gene Donaghy, Member; Peggy Eschenbacher, Member; Superintendent Scott Mills; and guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Approval of the Minutes

Superintendent Mills recommended approval of the minutes of the executive session and regular meeting of January 16, 2018. Following review by the Board and responses to questions posed, the Board approved the minutes as presented.

Approval of Claims

Superintendent Mills asked if there were any questions concerning the claims. Following review by the Board and responses posed, the Board approved the claims as presented.

General Fund	38,561.56
Professional Development 17-18	709.00
Capital Projects Control	109,348.90
Transportation – Operating	27,014.29
Food Services Fund	92.83
Textbook Rental	2,488.85
Non-English Speaking Program	220.95
CTE Career/Tech Grant	157.55
Title II-FFY2016 Imprv Tchr Qual	325.00
Title III	1,963.52

Personnel

Superintendent Mills presented the following personnel items and donation.

Resignations:

Ronda Crowell – Bus Aide
Jeff Smith – NHS Boys Soccer Head Coach

Retirements:

Loni Baker – effective the end of 2017-18 school year.

Recommendations:

Nilah Horner & Cara Gerber – LES Robotics Club Co-Coaches
Christina Allen – NMS Assistant Swim Coach

Donations:

\$600 – Park United Brethren Church for needy families student lunches.
NMS National Jr. Honor Society Veterans Projects:
 \$100 Bluffton Animal Clinic, LLC \$75 Bluffton Dental Clinic
 \$50 Eyecare Associates of Bluffton \$75 Bluffton Family Eye Care
 \$100 Indiana Physical Therapy
\$1500 - Raymond James/Anonymous Donation
\$62.52 – Aetna Foundation Anonymous Donation to NHS Students

Following review by the Board and responses to questions posed, the Board approved the personnel items and donations as presented. (See Attached)

Policy 3120

Superintendent Mills recommended that the Board approve the 2nd and final Reading of the Employment of Professional Staff Policy 3120 as presented. Mills noted that the policy was reviewed at Discussions with NCTA on January 30th and there were no changes. Following review by the Board and responses to questions posed, the Board approved Policy 3120 as presented. (See Attached)

Overnight/Out of State Trip Requests

Superintendent Mills recommended that the Board approve a list of out of state/overnight trip requests as follows:

- Overnight Trip April 6 -7, 2018 for NHS Percussion Ensemble State Competition at Indiana State University.

- Overnight/Out of State Trip February 24-25, 2018 for NHS Winter Guard, Percussion Performance Competition at Wright State University.

- Overnight/Out of State Trip March 17-18, 2018 to Fairfield, Ohio for NHS Show Choirs Competition.

- Out of State Trip OES 5th Grade to Sauder Village, Archbold, Ohio on May 22, 2018.

Following review by the Board and responses to questions posed, the Board approved the trips as presented. (See Attached)

Kindergarten Early Entrance Appeal

Ossian Elementary Principal Susanne Tieman recommended that the Board approve changes to the NWCS Policy 5112C-Kindergarten: Early Entrance Appeal Process. Tieman noted that the changes were based upon current Indiana Kindergarten Entrance Law and changes included a child's fifth birthday having to occur on or before August 1st, assessments and out-of-state transfers. Following review by the Board and responses to questions posed, the Board approved the policy changes as presented. (See Attached)

Overnight Trip

Superintendent Mills recommended that the Board approve an overnight trip for NHS Girls Swim Team to Indianapolis for the State Swim Meet, February 9-10, 2018. Following review by the Board and responses to questions posed, the Board approved the trip as presented. (See Attached)

NMS Wrestling Lock-In

Superintendent Mills recommended that the Board approve an overnight lock-in for NMS Wrestling Team on February 23, 2018. Following review by the Board and responses to questions posed, the Board approved the lock-in as presented. (See Attached)

Superintendent's Report

Superintendent Mills reported that the corporation has had its 4th day of eLearning this school year and that preparations have been made for another tomorrow, if needed. Mills shared that surveys have been sent out to collect feedback about the eLearning days and that we have room to grow but we have also seen improvement.

Mills noted that schools will be in session on February 19, 2018 and that the Strategic Planning meeting will be that evening at 6:30 p.m.

Mills shared that both Lancaster and Ossian Elementary are having a Preschool & Kindergarten Open House on February 21st. Ossian Elementary Principal Susanne Tieman shared that the open house would be from 4:30 to 6:30 p.m. at both locations and that tours would be offered to the families and an opportunity to get to know the staff during this time. Tieman also shared that the open house has been advertised through instant connect and direct mailings so that those that may be out of our district would have the opportunity to see what Northern Wells has to offer. Tieman also shared that Kindergarten Round-Up takes place on April 19th.

Adjournment

There being no further business, the School Board meeting was adjourned.

Scott Elzey, President

Donna Spear, Vice-President

Angie Topp, Secretary

Gene Donaghy, Member

Peggy Eschenbacher, Member

NORTHERN WELLS COMMUNITY SCHOOLS
EXECUTIVE SESSION & REGULAR SCHOOL BOARD MEETING
NORWELL MIDDLE SCHOOL
TUESDAY, FEBRUARY 20, 2018
4:30 & 5:30 P.M.
STRATEGIC PLANNING MEETING
MONDAY, FEBRUARY 19, 2018
6:30 P.M.

Executive Session

Public notice of the date, time, place and specific reference to the enumerated instance for which the executive session was held had been previously posted according to statute on February 15, 2018, at 4:00 p.m. local time.

Scott Elzey called to order the executive session of the Board of School Trustees. Present at the meeting were Scott Elzey, President; Angie Topp, Secretary; Gene Donaghy, Member; Peggy Eschenbacher, Member; and Superintendent Mills.

We hereby certify that the Board met in executive session for the following purpose in accordance with I.C. 5-14-1.5-6.1(b):

The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

For discussion of records classified as confidential by state or federal statute.

To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

We further certify that no subject matter other than the subject specified in the public notice was discussed.

The meeting was adjourned and moved into regular session.

Moment of Silence

Scott Elzey asked for a moment of silence in remembrance of Michaela Adam, junior from Norwell High School who was in a tragic automobile accident.

Public Comment

Scott Elzey asked if there was anyone present who wished to make a comment to the Board. Brandon Monticue, parent of Michaela Adam, addressed the Board and guests. Mr. Monticue expressed his and the family's appreciation to the Northern Wells Schools

administrators, students, teachers, parents and community for their support in the loss of their daughter.

Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Thursday, February 15, 2018, at 4:00 p.m. local time.

Scott Elzey called to order the regular meeting of the Board of School Trustees. Present at the meeting were Scott Elzey, President; Angie Topp, Secretary; Gene Donaghy, Member; Peggy Eschenbacher, Member; Superintendent Scott Mills; and guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Recognition

Superintendent Mills and Board members congratulated NMS Teacher Lisa Weybright for being awarded “Educator of the Year” by the Wells County Chamber of Commerce.

Approval of the Minutes

Superintendent Mills recommended approval of the minutes of the executive session and regular meeting of February 6, 2018. Following review by the Board and responses to questions posed, the Board approved the minutes as presented.

Approval of Claims

Superintendent Mills asked if there were any questions concerning the claims. Following review by the Board and responses posed, the Board approved the claims as presented.

General Fund	146,214.04
Professional Development 16-17	300.00
Professional Development 17-18	4,255.95
Capital Projects Control	99,786.23
CPF Emergency Repair	1,235.00
Transportation – Operating	44,564.47
Food Services Fund	31,180.93
High Ability 18	3,450.15
State Connectivity	1,656.00
CTE Career/Tech Grant	60.00
Title I, 2017-18 School Year	2,138.73

Personnel

Superintendent Mills presented the following personnel items.

Resignations:

Maria Huelskamp – NMS Girls Cross Country Head Coach

Recommendations:

Patti Ruse - Custodian

NHS Athletics Spring Coaches (See Attached)

Following review by the Board and responses to questions posed, the Board approved the personnel items as presented. (See Attached)

NMS Teaming Proposal – Additional Certified Teacher for NMS 2018-19

Norwell Middle School principal Tim Wilson presented a proposal to change 7th and 8th grade to a Teaming Schedule starting with the 2018-19 school year. Wilson explained some of the changes that included teachers having up to 100 students instead of 150, students having 4 teachers instead of up to 7, and core classes would change from 50 minutes to 63 minutes. Wilson introduced NMS teachers Christina Allen & Bonnie Dickey, who have experienced teaming in the past. Allen shared that students have more things on their mind today than just school and that teaming allows more time for teachers to build great relationships with the students and on their level. Dickey shared that teaming works well in schools just like companies and business have realized treating the whole person is more effective. Wilson shared that we went to teaming, he could guarantee that every student would be loved, every student would be cared about, and every student would be known. Wilson said the teaming proposal would require an additional certified teacher at the middle school. Scott Elzey asked for a motion to approve the additional teacher. Following review by the Board and responses to questions posed, the Board approved the additional certified teacher for the middle school as presented. (See Attached)

NWCS Preschool Handbooks for 2018-19

Lancaster Elementary Principal Ginger Butcher recommended that the Board approve changes to the NWCS Typical & Developmental Preschool handbooks for the 2018-19 school year. Butcher noted that the changes included the OES teacher as Layne Blinn, updating the year as 2018-19, updated tuition payment schedule, 2-hour delay schedule, and removal of use of transportation. Following review by the Board and responses to questions posed, the Board approved the preschool handbook changes as presented. (See Attached)

Superintendent's Report

Superintendent Mills reported that the Strategic Planning meeting on Monday went well with presentations from each school about career awareness and preparation, ICE/Internship programs, robots from TI Automotive and advanced Manufacturing potential at NHS. (See Attached)

Mills shared that both Lancaster and Ossian Elementary are having a Preschool & Kindergarten Open House on February 21st.

Mills reported that he would be attending the UWVSSC Legislative Luncheon tomorrow in Indianapolis and that Wendy Bailey, who represents Alive and Well, stated that it was proposed that information on human sexuality be an “OPT IN “instead of an “OPT OUT” option. Mills encouraged those in attendance to call the legislature and request that it remain as “OPT OUT’ making it much easier for the school system.

Member Gene Donaghy congratulated Norwell Show Choir for winning top awards at Homestead Invitational, Will Geiger NHS Basketball, and NHS Student spotlight students.

The next Board meeting will be March 13th at Ossian Elementary.

Adjournment

There being no further business, the School Board meeting was adjourned.

Scott Elzey, President

Donna Spear, Vice-President

Angie Topp, Secretary

Gene Donaghy, Member

Peggy Eschenbacher, Member