

NORTHERN WELLS COMMUNITY SCHOOLS
SPECIAL SCHOOL BOARD MEETING
ADMINISTRATIVE OFFICE
MONDAY, MARCH 29, 2021 @ 5:30 P.M.
EXECUTIVE SESSION & REGULAR SCHOOL BOARD MEETING
ADMINISTRATIVE OFFICE
TUESDAY, APRIL 13, 2021
4:30 & 5:30 P.M.

Special Meeting

Public notice of the date, time and place of the special meeting had been previously posted according to statute on March 26th, 2021, at 9:00 a.m. local time.

Present at the meeting were Angie Topp, President; Cory Krug, Vice-President (electronically); Karen Harris, Secretary; Gene Donaghy, Member (electronically); Chad Kline, Member, Superintendent Springer, IT Director Jeff Miller, Glen Werling News Banner, and 1 guest.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Authorization for Schmidt Associates to Proceed with NMS Renovation/Construction Project Planning and Contract Addendum Approval

Superintendent Springer shared that part one is the authorization and does not imply that the project is officially a go, it will not be official until June 29th provided there is no community opposition. Springer shared that this authorization simply gives Schmidt Associates permission to conduct more detailed design planning for the Option B floor plan, Schmidt's work will allow Weigand Construction to have more accurate cost estimates during the two project hearings in May. Springer shared that the second part is the addendum because the original contract only included work up to \$30,000,000, with option B it would exceed \$30,000,000, and the cost should be around \$36,000,000. Springer recommended approval of the authorization for Schmidt Associates to Proceed with the NMS Renovation/Construction Project Planning & the Contract Addendum. Following review by the Board and responses to questions posed, the Board approved the authorization and contract addendum as presented. (See Attached)

Board Resolution Opposing HB 1005 & Similar Legislation

Superintendent Springer recommended approval of the Board Resolution Opposing the Establishment of Education Scholarship Accounts and the Expansion of the Indiana School Choice Scholarship Program. Springer explained: House Bill 1005 and the current House Budget Bill 1001 includes a significant expansion of the school voucher system. Whereas a lot of educators are a proponent of competition and the belief that parents should have the right to choose a different school if their home school is blatantly unresponsive to their child's needs, the accountability system has to be uniform. Currently, private schools and charter schools do not have the same level of fiscal accountability for tax dollars as public school districts have. When \$174M is diverted from the Basic Tuition Grant Budget and given to private schools and charter

schools with zero accountability to how those funds are allocated – that’s a problem. Also, there is a misconception that the tuition money follows the student. The funds actually come out of the entire tuition grant budget. So, if there are significantly more voucher students, there is less money in the budget to allocate for NWCS educational programming and NWCS building-level salaries – even if we do not see an increase of NWCS students leaving our schools via the voucher system. With this proposed expansion, the toll on the Basic Tuition Grant Budget is projected to increase to \$258M. It is important for public schools to unite against this misguided approach to improving educational opportunities for students. This resolution is our school board’s way of showing support for this opposition. Springer read the resolution. Following review by the Board and responses to questions posed, the Board approved the resolution as presented. (See Attached)

The special meeting was adjourned.

Executive Session

Public notice of the date, time, place and specific reference to the enumerated instance for which the executive session was held had been previously posted according to statute on April 9, 2021, at 4:00 p.m. local time.

Angie Topp called to order the executive session of the Board of School Trustees. Present at the meeting were Angie Topp, President; Corey Krug, Vice-President; Karen Harris, Secretary; Gene Donaghy, Member; Chad Kline, Member; and Superintendent Springer.

We hereby certify that the Board met in executive session for the following purpose in accordance with I.C. 5-14-1.5-6.1(b):

For discussion of strategy with respect to Collective Bargaining.

For discussion of strategy with respect to any of the following: A real property transaction including: (i) a purchase;(ii) a lease as lessor; (iii) a lease as lessee;(iv) a transfer;(v) an exchange; or (vi) a sale; by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision’s duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.

We further certify that no subject matter other than the subject specified in the public notice was discussed.

The meeting was adjourned and moved into regular session.

Pledge of Allegiance & Moment of Silence

President Angie Topp shared that during the moment of silence please remember Amy Leeson, Marlyn Koons, and Frank Ifer, educators who were previously at Norwell and that had recently passed away.

Public Comment

Angie Topp asked if there was anyone present who wished to make a comment to the Board. No comments were made.

Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Friday, April 9, 2021, at 4:00 p.m. local time.

Angie Topp called to order the regular meeting of the Board of School Trustees. Present at the meeting were Angie Topp, President; Cory Krug, Vice-President; Karen Harris, Secretary; Gene Donaghy, Member; Chad Kline, Member, Superintendent Springer, IT Director Jeff Miller, Glen Werling News Banner, Jennifer Nes and 5 guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Recognition

Superintendent Springer and the Board recognized the following.

NWCS Central Office Business Department including:

Abby Nagel, Title 1 Director

Deb Adams, HR/Treasurer

Sue Springer, Deputy Treasurer/Account Payable/Purchasing

Melissa Chism, Payroll

Superintendent's Report

Superintendent Springer shared the following with the Board.

IREAD-3 Results: Springer shared the 2021 IREAD-3 Assessment Components and the Passing Rates for LES & OES. He shared that this is incredibly important work of our K-3 teachers. Building a strong reading foundation for our students is absolutely crucial to the success of our students and to our organization as a whole and the challenges that occur during those years. This important step in our students' development is why you will see a consistent, ongoing commitment to smaller K-2 class sizes. With all the ups and downs of the past year and missed learning opportunities for our students, we appreciate the work of our K-3 staff to ensure strong reading foundations for these students. (See Attached).

Five Star Technology Solutions Audit for NWCS Technology: Jeff Miller shared the results of the objective, third-party audit conducted by Five Star Technology Solutions. Miller said the staff was very complimentary to the responsiveness of our technology staff (See Attached) Miller hoped there may be potential teachers who may be interested in serving on our Technology Team. Our goal is to have this team in place as we wrap up this school year and continue planning for 2021-22. Most, if not all, of the

infrastructure recommendations are items that are already being addressed or will be addressed this summer as our e-Rate dollars role in. One area within cybersecurity that we need to address is more routinely changing our passwords, it is an important security practice. Miller thanked the technology staff for their work.

Review NMS Renovation Project Timetable and Estimated Cost Update: Springer shared the preliminary timeline for the project that centers around the public hearings on May 11th and May 25th, the hearings provide an opportunity for the public to ask clarifying questions about the project and to voice any concerns they may have. In the March 29th special session, the school board authorized our architects, Schmidt Associates, to further develop “Option B” as the selected option for the project. Option B represents a southeast addition to NMS that results in a 95% new school building. Schmidt is currently meeting with NMS staff to further develop the floorplan for the purpose of Wiegand Construction providing more accurate cost estimates at the hearings. Springer also shared the updated floorplans saying, keep in mind that there are many adjustments/changes that will be ongoing with this floorplan. The attached floorplan represents where we are as of today. (See Attached)

Approval of the Minutes

President Angie Topp recommended approval of the minutes of the executive session and regular board meeting conducted March 9, 2021. Following review by the Board and responses to questions posed, the Board approved the minutes as presented. (See Attached)

Approval of Claims

President Angie Topp asked if there were any questions concerning the claims. Following review by the Board and responses posed, the Board approved the claims as presented.

Education Fund	\$122,413.58
Operations Fund	257,020.52
School Lunch	49,078.03
Curricular Materials Rental	1,006.88
Levy Excess Fund	115,641.48
Child Care Program	74.56
2021 Teacher of Year/Valenti	150.00
NHS Business-Donations	1,805.00
Skilled Trade Grant	238.00
Medicaid Reimbursement Fund	140.96
Early Intervention Grant	213.00
High Ability 20-21	6,260.00
Title I, 2020-21 School Year	3,502.53
Title IV-Project Year 2019	4,555.00
Title II 2020-2022	714.11
Total of All Funds	\$562,813.65

Totals by Clearing

Group Insurance – Health	43,478.60
Group Insurance – Retiree Health	5,761.00
IPAD Repair Reimbursements	86.45
<u>Fringe Bene-Vehicle Deduction</u>	<u>1,166.22</u>
Totals of All Clearing	\$50,492.27
Grand Total	\$613,305.92

Personnel

Superintendent Springer presented the following personnel items.

Retirement:

Bonnie Dickey – NMS 7th Grade Language Arts

Resignations:

Adrienne Taylor – NMS Teaching Assistant

Abby Nagel – Title I Director effective June 30, 2021

Kristen Wall – OES Assistant Principal effective June 30, 2021

Kristen Cook – LES Building Assistant

Taylor Evans – LES 3rd Grade Teacher effective June 30, 2021

Recommendations:

Mike Niermeyer – NHS Volunteer Assistant Boys Golf Coach

Hannah Hobson – LES Music Teacher, beginning 2021-22 School Year

NHS Volunteer Assistant Softball Coaches – Jessica Sink, Brian Butcher

Travis Markley and Jed Frauhiger

Kristen Cook – NHS Cook

Hannah Arnold – NHS Volunteer Track Coach

Donations:

NHS Three – Personal Finance Classes Budget Challenge

Shelton Financial - \$600

3 Rivers - \$580

First Bank of Berne - \$600

NHS Anonymous \$360 Donation to the Boys' Basketball Program

Trips:

NHS Varsity Baseball Tournament at Crawfordsville, April 16-17.

NMS 8th Grade Honor Roll Trip to Kings Island June 6th

NHS Cheerleaders to Cheer Camp at Miami University, Oxford, OH.

July 8 –11, 2021

Project Hearings

Superintendent Springer recommended that the Board approve the Project Hearings for the NMS Renovation for May 11th & May 25th. Following review by the Board and responses to questions posed, the Board approved the Project Hearings as presented.

Alternative Education Director Position

Superintendent Springer recommended that the Board approve the Job Description for the NHS Alternative Education Director. Springer shared that this position was created in response to Deb Shumaker's retirement announcement. Following review by the Board and responses to questions posed, the Board approved the description as presented. (See Attached)

Alternative Education Director Placement

Superintendent Springer recommended that the Board approve Kristen Wall as the Alternative Education Director beginning July 1, 2021. Wall is the current OES Assistant Principal. Following review by the Board and responses to questions posed, the Board approved Wall as the Alternative Education Director as presented. (See Attached)

Analog/Digital Repeater and Antenna with Update Radios

Superintendent Springer recommended that the Board approve the purchase of an Analog/Digital Repeater and antenna with updated radios. Following review by the Board and responses to questions posed, the Board approved the purchase as presented. (See Attached)

The next School Board meeting will be April 27th at Norwell High School.

Adjournment

There being no further business, the School Board meeting was adjourned.

Angie Topp, President

Corey Krug, Vice-President

Karen Harris, Secretary

Gene Donaghy, Member

Chad Kline, Member

NORTHERN WELLS COMMUNITY SCHOOLS
EXECUTIVE SESSION & REGULAR SCHOOL BOARD MEETING
ADMINISTRATIVE OFFICE
TUESDAY, APRIL 27, 2021
4:30 & 5:30 P.M.

Executive Session

Public notice of the date, time, place and specific reference to the enumerated instance for which the executive session was held had been previously posted according to statute on April 23, 2021, at 4:00 p.m. local time.

Angie Topp called to order the executive session of the Board of School Trustees. Present at the meeting were Angie Topp, President; Corey Krug, Vice-President; Karen Harris, Secretary; Gene Donaghy, Member; and Chad Kline, Member. Superintendent Springer was not present.

We hereby certify that the Board met in executive session for the following purpose in accordance with I.C. 5-14-1.5-6.1(b):

To discuss before a placement decision, and individual student's abilities, past performance, behavior, and needs.

We further certify that no subject matter other than the subject specified in the public notice was discussed.

The meeting was adjourned and moved into regular session.

Pledge of Allegiance & Moment of Silence

President Angie Topp shared that during the moment of silence please remember Jim Cobble & Sharon Crozier, previous employees of Northern Wells that had recently passed away.

Public Comment

Angie Topp asked if there was anyone present who wished to make a comment to the Board. No comments were made.

Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Friday, April 23, 2021, at 4:00 p.m. local time.

President Angie Topp shared that Norwell High School Principal David Parker would be filling in for Superintendent Springer who was unable to attend.

Angie Topp called to order the regular meeting of the Board of School Trustees. Present at the meeting were Angie Topp, President; Cory Krug, Vice-President; Karen Harris, Secretary; Gene Donaghy, Member; Chad Kline, Member, NHS Principal David Parker, IT Director Jeff Miller, Glen Werling News Banner, Jennifer Nes and guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Recognitions

The Board recognized the following:

- Jeff Miller – Technology Director/Network Technician/Application/Building Technology Support
- Angie Smith - Instructional Coach for Technology Use/Integration
- Natalie Taylor, Diana Hiday, Thomas Wolf - Application/Building Tech. Support
- Krista Eisberg - Data Specialists/State Reporting/Application/Building Tech. Support
- Byron Gerber - Network Technician/Application/Building Technology Support

Superintendent’s Report:

Norwell High School David Parker shared results of the COVID -19 Vaccination Site Parent Poll and information about the Potential 2021-22 COVID-19 Continuing Education Guidance Document. (See Attached)

Approval of the Minutes

President Angie Topp recommended approval of the minutes of the special meeting on March 29, 2021 and the executive session and regular board meeting conducted April 13, 2021. Following review by the Board and responses to questions posed, the Board approved the minutes as presented. (See Attached)

Approval of Claims

President Angie Topp asked if there were any questions concerning the claims. Following review by the Board and responses posed, the Board approved the claims as presented.

Education Fund	5,660.18
Operations Fund	173,264.10
Curricular Materials Rental	218.35
Area 18 2020-21 year	2,072.34
Child Care Program	29.07
High Ability 2019-20	10,676.54
State Connectivity Grant	920.00
Title IV – Project Year 2019	4,005.00
Title IV Project 20-22	4,800.00

<u>Cares Act-18003 Ed Stabilization</u>	<u>855.00</u>
Total of All Funds	\$202,500.58
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<u>Totals by Clearing</u>	
<u>ECA Clearing Account</u>	<u>14.00</u>
Totals of All Clearing	14.00
Grand Total	\$202,514.58

Personnel

NHS Principal Parker presented the following personnel items.

Leave:

Corrine Lower – NMS – 7th Grade Social Studies

Resignations:

Derek Hinen – NHS Social Studies Teacher & NHS JV Basketball Coach effective at the end of the school year.

Russell Horst – NHS Science Teacher effective at the end of the school year.

Graham Stoppenhagen – NMS 7th Grade Boys Basketball Coach

Recommendations:

Dee Blair – Groundskeeper/Custodian

Tyler Doyle – HS/MS Vocal Music Teacher

Andrew Enderle – NMS Assistant Principal/Athletic Director

Samantha Rumfelt – 7th Grade Language Arts Teacher 2021-22

Donations.

NMS \$787.40 Donation from Crusader Parents for Guiding Reading Books for 6th Grade.

2021-22 Staffing Plan

NHS Principal Parker recommended that the Board approve the 2021-22 Staffing Plan. Parker explained that Superintendent Springer had included a plan for building support staff and another plan for operational support staff. Parker asked the Board to collectively approve both and that the goal of the adjustments are two-fold: 1) With some positions, we needed to more accurately reflect the work that they do each day. 2) With some positions, we needed to make those positions more attractive to new hires. Just as with the teaching staff this fall, our goal will be to simplify the salary gap and make the new hire placements not only more attractive, but also more transparent and consistent. Following review by the Board and responses to questions posed, the Board approved the 2021-22 Staffing Plan as presented. (See Attached)

Data Specialist and Grant Coordinator Job Description

NHS Principal Parker recommended that the Board approve the Job Description for the Data Specialist/Grant Coordinator. Following review by the Board and responses to questions posed, the Board approved the description as presented. (See Attached)

Data Specialist and Grant Coordinator Recommendation

NHS Principal Parker recommended that the Board approve Krista Eisburg as the Data Specialist and Grant Coordinator. Following review by the Board and responses to questions posed, the Board approved Eisburg as Data Specialist & Grant Coordinator as presented. (See Attached)

Title 1 Teacher/Instructional Coach Job Description

NHS Principal Parker recommended that the Board approve the Job Description for Title 1 Teacher/Instructional Coach. Following review by the Board and responses to questions posed, the Board approved the description as presented. (See Attached)

Title 1 Teacher/Instructional Coach Recommendation

NHS Principal Parker recommended that the Board approve Maria Eckert, Lynnette Frauhiger, Meghann Powers, and Janelle Valenti as the Title 1 Teachers/Instructional Coaches. Following review by the Board and responses to questions posed, the Board approved the Title 1 Teachers/Instructional Coaches as presented. (See Attached)

High School Athletic Secretary Job Description

NHS Principal Parker recommended that the Board approve the Job Description for the High School Athletic Secretary. Following review by the Board and responses to questions posed, the Board approved the description as presented. (See Attached)

Middle School Activities Secretary Job Description

NHS Principal Parker recommended that the Board approve the Job Description for the Middle School Activities Secretary. President Topp added that this is a new position. Following review by the Board and responses to questions posed, the Board approved the description as presented. (See Attached)

Purchase of Property

NHS Principal Parker recommended that the Board approve the purchase of the property at 1254 East US 224, Ossian, IN. 46777. Buildings and Ground Supervisor Adam Heckber shared with the Board, that by purchasing the property, there would be benefits and cost savings in other areas that are necessary for the NMS project. Following review by the Board and

responses to questions posed, the Board approved the purchase as presented.

Adjournment

There being no further business, the School Board meeting was adjourned.

The next School Board meeting will be May 11th at Norwell High School.

Angie Topp, President

Corey Krug, Vice-President

Karen Harris, Secretary

Gene Donaghy, Member

Chad Kline, Member