

NORTHERN WELLS COMMUNITY SCHOOLS
EXECUTIVE SESSION,
PUBLIC HEARING & REGULAR SCHOOL BOARD MEETING
LANCASTER ELEMENTARY SCHOOL
TUESDAY, SEPTEMBER 14, 2021
5:00 & 5:30 P.M.

Executive Session

Public notice of the date, time, place and specific reference to the enumerated instance for which the executive session was held had been previously posted according to statute on September 10, 2021, at 4:00 p.m. local time.

Angie Topp called to order the executive session of the Board of School Trustees. Present at the meeting were Angie Topp, President; Corey Krug, Vice-President; Karen Harris, Secretary; Gene Donaghy, Member; and Chad Kline, Member and Superintendent Springer.

We hereby certify that the Board met in executive session for the following purpose in accordance with I.C. 5-14-1.5-6.1(b):

For discussion of strategy with respect to Collective bargaining.

For discussion of the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

We further certify that no subject matter other than the subject specified in the public notice was discussed.

The meeting was adjourned and moved into regular session.

Pledge of Allegiance & Moment of Silence

Public Comment

Angie Topp asked if there was anyone present who wished to make a comment to the Board. No comments were made.

Public Hearing

Angie Topp called to order the Collective Bargaining Public Hearing.

Superintendent Springer shared the 2021 NWCS/NCTA Collective Bargaining Timeline, Guidelines, and Additional Parameters. (See Attached)

Superintendent Springer asked if there were any public comments. There were no comments.

Regular Board Meeting Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Friday, September 10, 2021, at 4:00 p.m. local time.

Angie Topp called to order the regular meeting of the Board of School Trustees. Present at the meeting were Angie Topp, President; Corey Krug, Vice-President; Karen Harris, Secretary; Gene Donaghy, Member; Chad Kline; Member, Superintendent Mike Springer, IT Director Jeff Miller, Glen Werling News Banner, NHS Principal David Parker, NMS Principal Tim Wilson, LES Principal Ginger Butcher, OES Principal Andrea Larkey and guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Recognition

A reception with refreshments was held prior to the Board meeting to recognize retirees and new employees.

Superintendent Mike Springer recognized NWCS retirees and presented them with a certificate and plaque. Those present were:

Mike Niermeyer - Teacher 20 years
Lynne Niermeyer – Teacher 21 years
Arlene Werling – Food Service 25 years

Those retirees unable to attend were:

Carla Doles – Teacher 17 years
Deb Shumaker – Teacher 36 years
Emilie Meyer – Teacher 24 years
Charlotte Boots – Custodian 22 years
Tammy Williams – Bus Driver 20 years

The building principals then introduced their new teaching staff.

Superintendent Report

Superintendent Springer shared the following:

Enrollment Update - September 14, 2021 enrollment numbers that included the individual school's enrollment and the district total of 2,468 with PreK and 2,443 without PreK. (See Attached)

Covid-19 Positive Cases Update – Springer shared the district totals and building totals for student positive cases within the current 10-day period, percentage of enrollment, number of positive students to consider eLearning, the enhanced building protocols in place, and Guidelines for Close Contact Quarantines. (See Attached)

Review of 2022 Budget Process & Preliminary 2022 School Budget – Springer reviewed the Budget Process and Preliminary Estimates with the Board, discussed the process timeline, 2021 Funds, Education, Operations, Debt Service, Referendum Debt, Rainy Day, Basic Grant Funding, State Tuition Grant Changes, 2022 Anticipated Education Fund Advertised Budget as \$16,048,406, Anticipated Operations Fund Proposed Budget \$8,584,181, Property Tax Rate History for 2018-2021 and rate for 2022. (See Attached)

Approval of the Minutes

Angie Topp recommended approval of the minutes of the regular board meeting conducted August 24, 2021. Following review by the Board and responses to questions posed, the Board approved the minutes as presented.

Approval of Claims

Angie Topp asked if there were any questions concerning the claims. Following review by the Board and responses posed, the Board approved the claims as presented.

Education Fund	140,693.62
Operations Fund	280,612.62
School Lunch	58,468.69
Resource Officer 21-22	6,367.53
ESSER III-Emergency Relief Fund	6,214.00
ESSER II	3,605.88
<u>School Lunch Clearing Account</u>	<u>6,590.67</u>
Total of All Funds	\$502,553.01
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<u>Totals by Clearing</u>	
Group Insurance-Health	55,697.28
<u>Group Insurance – Retiree Health</u>	<u>5,385.00</u>
Total of all Clearing	61,082.28
Grand Total	\$563,635.29

Personnel

Superintendent Springer presented the following personnel items.

Leave:

Kyle Eichenauer – NHS PLTW Teacher

Resignations:

Candas DeHoff – NMS 8th Grade Volleyball Volunteer
Brianna Martinez – Food Service, effective September 1, 2021
Darcy Dettmer – Food Service, effective August 30, 2021
Kristen Cook – Food Service, effective September 10, 2021

Recommendations:

Vic Reinhard – NMS 8th Grade Girls Basketball Coach
Ryne Robinson – NMS Volunteer Girls Basketball Coach
Emily Threewits – OES Building Technology Resource
Molly Jackemeyer – LES Building Assistant
Jaclyn Berry – NHS Building Assistant
Kara Beer – NHS/NMS Health Care Assistant
Kristen Cook – LES/OES Health Care Assistant
Darryel Amos - Band Volunteer
Bryson Smith-Wilson - Band Volunteer
Emily Easley - Band Volunteer
Ariel Marley - Band Volunteer
Brittany Satterthwaite – NHS/NMS Color Guard Director
Alyssa Newbill – NHS Fall Assistant Marching Band Director
Cory Kelley – Summer Marching Band Director
Emily Van Der Weele – NMS/NHS Percussion Director
Scott Shoup – Band Volunteer
Tyler Weirick – NHS Volunteer Math Tutor
Kelli Abbett – LES Mentor for Andrea Johnson
Kaylee Anderson – OES Bear Care
Joshua Schneider – NHS Percussion Volunteer

Donations:

\$200 from Crimson House, LLC to NHS/NMS Robotics Club
NMS Robotics Club Donations
 \$500 Welches All Vehicle Repair Inc.
 \$500 Roembke MFG & Design, Inc.
 \$200 Pretzels Inc.
 \$200 Star Engineering & Machine Co., Inc.
 \$200 Bohl Equipment Company
\$50 Donation from Jacob & Danielle Adam for NMS Fundraiser
\$800 Education Grant to OES from Wells County Soil & Water

Following review by the Board and responses to questions posed, the Board approved the personnel items, and donations as presented. (See Attached)

Discussion -Updated Design & Development Plans for Project

Superintendent Springer shared that Eddie Layton from Schmidt Associates would be sharing updates in reference to the Norwell Middle School Design & Development Plans. Layton shared detailed information about Current Project Status, Work Beginning in the Next Month (October), Design Schedule Update, and Progress Images. (See Attached)

Town of Markle TIF Presentation

Members of the Markle Town Board shared with NWCS Board a proposed Tax Increment Financing and Residential TIF that would be used to create a proposed housing development in the town of Markle. The homes would be built in the Northern Wells Community Schools District. Heidi Amspaugh Baker Tilly Municipal Advisors Director shared a power point explaining the details of what a TIF is and the purpose of it. Amspaugh explained that the affected school corporation must adopt a resolution approving the residential TIF. Following review by the Board and responses to questions posed, President Angie Topp thanked those who shared and said that she appreciated that the Board did not need to make a decision at this time and would get back with Amspaugh as to when the Board would make a decision. (See Attached)

Bowen Center MOU

Superintendent Springer recommended that the Board approve the agreement between Bowen Center and NWCS. Following review by the Board and responses to questions posed, the Board approved the Agreement between Bowen Center and NWCS as presented. (See Attached)

2022-23 School Calendar

Superintendent Springer shared with the Board potential calendars for the 2022-23 school year. Springer presented details of Option 1, 2 & 3 calendars. Springer explained that the teacher vote resulted with Option 2 as the larger percentage of votes at 39% and asked the Board to approve Option 2 as the 2022-23 calendar. Following review by the Board and responses to questions posed, the Board approved Option 2 as the 2022-23 calendar as presented. (See Attached)

The next School Board meeting will be September 28, 2021 at the Central Office.

Adjournment

There being no further business, the School Board meeting was adjourned.

Angie Topp, President

Corey Krug, Vice-President

Karen Harris, Secretary

Gene Donaghy, Member

Chad Kline, Member

NORTHERN WELLS COMMUNITY SCHOOLS
REGULAR SCHOOL BOARD MEETING
ADMINISTRATIVE OFFICE
TUESDAY, SEPTEMBER 28, 2021
5:30 P.M.

Pledge of Allegiance & Moment of Silence

Public Comment

Angie Topp asked if there was anyone present who wished to make a comment to the Board. No comments were made.

Regular Board Meeting Call to Order

Public notice of the date, time and place of the Board meeting had been previously posted according to statute on Friday, September 24, 2021, at 4:00 p.m. local time.

Angie Topp called to order the regular meeting of the Board of School Trustees. Present at the meeting were Angie Topp, President; Corey Krug, Vice-President; Karen Harris, Secretary; Gene Donaghy, Member; Chad Kline; Member, Superintendent Mike Springer, IT Director Jeff Miller, Glen Werling News Banner, Jennifer Nes, Nick Hursh SKB&W, Jim Elizondo STIFEL and guests.

NOTE: All actions of the Board were duly moved, seconded and adopted upon unanimous vote of the Board, and without dissenting vote or abstention, unless otherwise stated.

Superintendent Report

Superintendent Springer shared the following items with the Board and also shared that there is an addition to the agenda to approve the advertising of the 2022 Budget, Capital Projects Plan, and Bus Replacement Plan.

Covid -19 Positive Cases Update (See Attached)

2020-21 Teacher Evaluation Rating Distributions (See Attached)

2022 Collective Bargaining Tentative Agreement, Springer noted that a tentative agreement was reached and that the NCTA would need to ratify it and once that is completed it will be brought to the Board. (See Attached)

Approval of the Minutes

Angie Topp recommended approval of the minutes of the regular board meeting conducted September 14, 2021. Following review by the Board and responses to questions posed, the Board approved the minutes as presented.

Approval of Claims

Angie Topp asked if there were any questions concerning the claims. Following review by the Board and responses posed, the Board approved the claims as presented.

Education Fund	4,058.85
Operations Fund	198,903.85
School Lunch	4,626.16
Curricular Materials Rental	302.90
Area 18 2020-21 year	1,152.63
Differentiated Sensory Room Grant	802.63
Formative Assessment 2021-22	14,343.64
High Ability 20-21	4,412.22
Title I, 2020-21 School Year	1,107.80
ESSER III-Emergency Relief Fund	10,748.00
CARES Act-18003 Ed Stabilization	210.61
<u>Total of All Funds</u>	<u>\$240,669.29</u>
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<u>Totals by Clearing</u>	
<u>Fringe Bene-Vehicle Deduction</u>	<u>423.00</u>
Total of all Clearing	423.00
Grand Total	\$241,092.29

Personnel

Superintendent Springer shared with the board the resignation of Norwell High Principal David Parker and that he wanted to recognize Parker’s good work. Springer said Parker will be missed and tough to replace. Springer explained that with the application process, we are not going to get in a hurry, the job is posted, it’s an important position we want to find the right person. Springer said he will send information out to high school parents to establish a committee to interview the new principal. Springer congratulated Parker on his new endeavor and noted what a great job he did here as well. Parker’s first day at the new position will be November 1, 2021 and the high school principal position is posted now through October 15th.

Superintendent Springer presented the following personnel items.

Leave:

Adam Prater – NHS Alternative School Teacher

Resignations:

Erin Kreigh – NMS Girls Track Assistant Coach

Brianne Hall – OES 3rd Grade Teacher

Missy Curry – LES Teaching Assistant

Shelby Evans – Food Service

Jeff Blair – NMS Special Education Teacher

David Parker – NHS Principal effective October 30th.

Recommendations:

David Burton – NHS Volunteer Assistant Softball Coach
MaKenna Ebright – LES Food Service
Kailey Till – OES 3rd Grade Teacher

Donations:

\$1700 (\$425 per school) from Lancaster Methodist Church for NWCS Students Needs
\$75 from Daniel & Paula Moore for NMS Student Activities-Fundraiser
\$100 from Almco Steel Products Corp to NMS Robotics Club

Following review by the Board and responses to questions posed, the Board approved the personnel items, and donations as presented. (See Attached)

There were no discussion items.

Open Lease Hearing for Public Comment

President Angie Topp opened the Lease Hearing for Public Comment.

Nick Hursh of Shambaugh, Kast, Beck, & Williams, LLP read the information for the Hearing.

Topp asked if anyone would like to comment. There were no comments.

The lease hearing was closed.

Adopt Resolution Authorizing Execution of Lease & Sale of Real Estate

President Topp recommended the Board adopt the Resolution Authorizing Execution of Lease & Sale of Real Estate. Following review by the Board and responses to questions posed, the Board adopted the Resolution Authorizing Execution of Lease & Sale of Real Estate as presented. (See Attached Exhibit A)

Open Additional Appropriations Hearing for Public Comment

President Angie Topp opened the Appropriations Hearing for Public Comment.

Nick Hursh of Shambaugh, Kast, Beck, & Williams, LLP read the information for the Hearing.

Topp asked if anyone would like to comment. Glen Werling asked who the gentleman was who was speaking. Topp explained Nick Hursh, our NWCS attorney.

The additional appropriation hearing was closed.

Adopt Resolution Authorizing Additional Appropriations

President Topp recommended the Board adopt the Additional Appropriation Resolution. Following review by the Board and responses to questions posed, the Board adopted the Resolution Authorizing the Additional Appropriation as presented. (See Attached Exhibit B)

Resolution Authorizing the Second Supplement to Master Continuing Disclosure Undertaking

President Topp recommended the Board adopt the Resolution Authorizing the Second Supplement to Master Continuing Disclosure Undertaking. Following review by the Board and responses to questions posed, the Board adopted the Resolution Authorizing the Second Supplement to Master Continuing Disclosure Undertaking as presented. (See Attached Exhibit C)

Advertise 2022 Budget, Capital Projects Plan, and Bus Replacement Plan

Superintendent Springer recommended the Board approve permission to post the 2022 School Budget, Capital Projects Plan, & Bus Replacement Plan and advertise it as required by law. Springer stated that the Budget Hearing would be held October 12, 2021 and would go to the Board for approval on October 26, 2021. Following review by the Board and responses to questions posed, the Board approved posting/advertising the Budget, Capital Projects Plan & Bus Replacement Plan. (See Attached)

The next School Board meeting will be October 12, 2021 at Norwell Middle School.

Adjournment

There being no further business, the School Board meeting was adjourned.

Angie Topp, President

Corey Krug, Vice-President

Karen Harris, Secretary

Gene Donaghy, Member

Chad Kline, Member